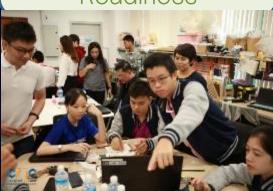
Building The Next-Generation IT & Digital Workforce



Accelerate

Tech Workforce Readiness



HIGH SCHOOL & UNDERGRADUATE

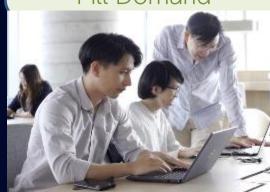
Up-Skill

- Enhancing to Advanced Skill Level and meet the job market
- To enter the labor market 1-2 years sooner
- Same salary rate as those who have graduated



Boost

Workforce to Fill Demand



NON-TECH WORKFORCE

Re-Skill

- Building and developing from the basic and standard to the advanced levels
- To switch their careers without losing their opportunities to earn income



Enhance

Ability to Digital Transformation



NON-TECH WORKFORCE

Skill-Adoption

- Developing skills for applying in the existing job to increase productivity
- Create ability to adapt new emerging tech skill

Create more
IT and Digital
advanced to the
labor market
by
gosoft Learning
Ecosystem

it amazing



Human resource

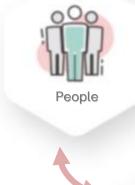
- Workforce Analysis ◀
- Design Learning Ecosystem ◀
- Organize and Facilitate Development Program
 - Build Coach and Mentoring ◀
 - Encourages and Recognitions ◀
 - Design Compensation and Career 🕶

Technical Partner

- ➤ Co-creation in Learning Courses and Teaching
- >> Support Learners as Online Learning Continues
- ▶ Group Coaching

Business Partner •

Tech Knowledge and Trend ◀ Consultants Utilize Cross-Sector Expertise Provide Support to Tools and **4 Emerging Technology**





Technology







Academic Partner

- ▶ Co-creation in Learning Courses and Teaching
- >> Co-design in Curriculum, Course Syllabus, Course Outline, Lesson Plan and Academic Credit Bank for POC

LMS Provider

- Provide e-Learning Platform ◀
- Support Learners as Online Learning Continues •

Senior Expert / Business Partner

- → 30 Expertise and 22 Parties Involved
- ▶ Guest Speaker and Project Sponsor and Project Stakeholders

12: Involvement



Inspiration Activity

Online and Offline Session









and Pre-Learning

e-Learning and Coaching Session









Basic Knowledge and

Skills

Learning Journey with Scrum Framework



Expert (SME)

Coaching and

Mentoring

Program Manager

Learning Objective

Recognitions

Learner

Self Learning

Dedicated Involvement

Context Management

Community 💂 of Practice



Project Owner & Scrum Master

• Ensure scrum framework values Motivating teams to improve

capabilities Daily Scrum Meeting

Celebrations

Delivering Key Mile Store

Leadership

Development

Project Sponsor &

Business Owner

Drive & Support

• Feedback &

Coaching

Achieves Project

Project Assignment Sprint 1-4 Week

, Connected

Networking

Sprint Retrospective

Tech Talk & Club **Sharing Program**

Evaluation Assessnor

Development

Beyond Talent

Empathy ● Resilience ● Creativity ● Lifelong Learner







Workforce Supply

Connect On-Demand Workforce



Project-Based Workforce and Early Workforce Supply

> **Encourage Career** Exploration



New Workforce

Leverage RPA and IT to Transform Work



Enhance Ability

Knowledge, Skills and Abilities Development

e-Learning and Coaching Session

Proven Experience of Working and Interconnected with Networking

More Advanced **Workforce Readiness**

Career Intention and **Exploration**





The Teams

Course Work

gosoft



Opportunities to enhance knowledge and skills that can match the market demand and increase the opportunity to work in the IT sector, High school and University Students Increase the opportunities of getting a job and earning sooner, with the same salary rate as those who have graduated as well as have network and connection to develop knowledge and skills



Gain more highly skilled IT personnel who are willing to put in more effort, boosting the country's possibility for competitiveness



Business Unit

Receive innovative ideas and new prototypes which may be applied and utilized to business, and hire more people as projects or work pieces.





Academic Institutions

Develop and create the curriculum that increasingly meets the demands of the labor market, Increase the number of students interested in IT and other disciplines including the students who would like to take IT modules as well as the graduates on the basis of an academic credit bank.



Development Providers

Develop courses that can be submitted to the Digital Council of Thailand (DCT) and the Office of National Higher Education Science Research and Innovation Policy Council to qualify for tax incentives for training institute.



Gosoft

As a contributor to improve skills and increase IT manpower for the country as well as develop experts who can train others, and delivers courses and contents that newcomers can learn and review as often as they want.





Development

Proof of Learning

Ecosystem

for Build IT & Digital

Workforce

Knowledge Sharing
Online for Free
Participants

34

Main Course and 10 Skills in

120 Hours for Develop IT

and Digital from Cooperation

Between 5 Parties

14

Employees upskill to Trainer,

Mentor, Coach for Practical

IT & Digital Skills

IT & Digital Workforce

Second and Third-Year

Undergraduate Already

to Workforce in Tech

Jobs in 2021 - 2022

High School Student's

Achieved Certification of Advanced IT & Digital Skills in 2020 - 2022

Person in Advanced IT

& Digital Skills and

Already to Workforce
in Tech Jobs in 2021

Employees in Non-IT
Function Can Be Applied
IT Skill in Their Job

Total Workforce Developed = 289 82% in Advanced Level

High School and Undergraduate got job freelance gigs

45

Person go-to Market Workforce

82

60

Total Workforce Supply to Market = 77

Business Values

Million Baht from 27 Project
Innovation by Learner in
2021 - 2022

Million Baht from IT and
RPA Implementation to
Increase efficiency by
Employee in 2021 - 2022

77%

of performance 's results from working period

88% of satisfied with the learning ecosystem





3